Dear Friends,

What a wonderful and crazy few weeks it’s been! First, there was annual conference where we enjoyed time with colleagues, excellent sessions to inform our work and life balance, and inspiring and thought-provoking speakers - not to mention spending some time with our new director, Roger Rennekamp. Our region was very well represented in the conference offerings as well as the list of awardees (see below). Well done! Next, we had three educator positions posted and we will be interviewing candidates as early as next Monday. We also hosted a variety of RiV Fests and P&T Boot Camps recently. Our new colleague and friend, Sarah Mays (NE Region Fiscal) joined our ranks. On Monday I attended the retirement celebration reception for Dr. Steve Slack, a tremendous leader and partner. Finally, yesterday I got to have lunch with a group of our colleagues who received their Years of Service (25+) recognition (including our own Vicki Myers as she received her 30 year accolades - Go Vicki!!!). My head is spinning with all that is going on but I am absolutely thrilled to be a part of something so rich and exciting.

I wanted to take a moment to thank all of you for being such a big blessing in my life and in the lives of your families and communities. The holiday season is upon us and I hope you are taking time to spend with loved ones, doing something special for yourselves, reflecting on the joys and struggles of 2015, and envisioning what you want in your lives and work in 2016.

Wishing you much joy, good health, and blessing this season!

Jackie

Position Announcement . . .

County Extension Educator, 4-H Youth Development
Tuscarawas County, New Philadelphia, OH
JR# 413989
1.0 FTE
Post Date: December 12, 2015
Deadline Date: January 10, 2016
Screen Date: January 27, 2016
To Apply
Congratulations!... to all Northeast Region Staff who participated in and were recognized at last week’s Annual Conference. Below are some of the highlights from the conference.

**ESP Friend of Extension Award**
- **Guernsey County** Regional Planning Commission
- Jeff Parry, Highland County (pictured)
- **Jim Porter** and **Jerry Levy**, Muskingum County Commissioners (being submitted for National nomination)

**Friend of Community Development Award** – **Muskingum** Watershed Conservancy District

**ESP Meritorious Support Service Recognition** – Charissa Gardner, South Centers

**Extension Support Staff Excellence Award** – Linda Good, Miami County

**Charles W. Lifer Excellence in 4-H Award** – Christy Leeds, Union County

**Marilyn Spiegel Excellence in Extension Family and Consumer Sciences Award** – Pat Brinkman, Fayette County

**Steve D. Ruhl Outstanding Agriculture and Natural Resources County Extension Educator Award** – David Marrison, Ashtabula County

**Raymond A. Schindler Excellence in Community Development Extension Award** – Brian Raison, Miami County

**ESP Excellence in Extension Award** – Bruce Clevenger, Defiance County

**Chi Epsilon Sigma** – Web Page Contest Winner – **Joy Bodner** (Guernsey)

2016 CED Officers from the Northeast Region –
- Vice President – **Michelle Moon** (Carroll)
- Campus/Central Director – **Ashley Gerber** (Holmes)
- Northeast Director – **Angie Keshock** (Columbiana)

**JCEP/ESP Awards** –

**Scholarships**
- **Chris Kendle** (Tuscarawas), $200, Public Issues Leadership Workshop in Washington, DC
- **Kelly Sedlak** (Carroll), $350, Stand Up Paddle Boarding and ACA Instructor Cert., Jacksonville, FL
- **Emily Adams**, (Coshocton), $600, Food Entrepreneur Training

**First Timer Scholarships**
- **Cheryl Mickley** (Carroll), $100, NEAFCS

**Team Teaching Awards**

Multi-Disciplinary – 5 or more members
- 1st Place – Preparing Your Community for Shale Development through Sustainable Planning- **Cindy Bond** (Guernsey), **Clif Little** (Guernsey) and colleagues

Extension & Non-Extension Collaborator – 5 or more members:
- HM – Making the 2014 Farm Bill Decisions - **Chris Zoller** (Tuscarawas), **David Marrison** (Ashtabula), **Rory Lewandowski** (Wayne), and colleagues
- HM – 2014 Live Healthy Live Well In-Service - **Beth Stefura** (Mahoning), **Cindy Bond** (Guernsey), **Joanna Rini** (Medina), and colleagues
One Program Area – 2-4 members
- 1st Place – Sharing Our Communities – Robin Stone (Cuyahoga) and colleague
- 2nd Place – Strengthening Local Grazing Programs by Using a Regional Approach – Clif Little (Guernsey) and colleagues

Creative Works Awards
Photo Feature – 1A
- 1st place – David Marrison (Ashtabula)

Program/Event Press Release – 1B
- 1st place – David Marrison (Ashtabula)

Follow Up News Story/Press Release – 1C
- 1st place – Emily Adams (Coshocton)
- 2nd Place - David Marrison (Ashtabula)

Personal Column – 1D
- HM - David Marrison (Ashtabula)

Periodical Publication – 1E
- 1st Place – Lisa Siciliano-Miller (Lake) and colleagues
- 3rd Place – Eric Barrett (Mahoning)

Radio Interview – 2A
- 2nd Place - Emily Adams (Coshocton)

Computer Generated Presentations – 3B
- 1st Place – Sandy Smith (Carroll)

Educational Exhibit – Internally Produce – 4A
- 1st Place – Eric Barrett, Janice Hanna, Beth Stefura, Joe Paloski, Robin Adams, Lori Moff (Mahoning)

Education Exhibit – Professionally Assisted – 4B
- 2nd Place – Lisa Bradley (Guernsey)

Newsletter – Internally Produced (Team) – 5A
- 2nd Place – Erik Draper (Geauga), Jacqueline Kowalski (Cuyahoga), Ashley Kulhanek (Medina), and colleagues
- 3rd Place – Sandy Smith (Carroll)

Newsletter – Internally Produced (Individual) – 5C
- 2nd Place – David Marrison (Ashtabula)

Curriculum Package (Team) – 7B
- 2nd Place – Cynthia Bond (Guernsey) and colleagues

Bulletins and Monographs – 8B
- 2nd Place – Heather Neikirk (Stark) and colleagues

Project Book – 8C
- 2nd Place - Joanna Rini (Medina) and colleagues

Homepage on the World Wide Web – 9A
- 1st Place – David Marrison (Ashtabula)
Blog – 9C
  • 1st Place - Beth Stefura (Mahoning), Marie Economos (Trumbull), Joanna Rini (Median) and colleagues
  • HM – David Morrison (Ashtabula)

Social Networking Medium – 9D
  • 1st Place – Joanna Rini (Medina), Beth Stefura (Mahoning) and colleagues

ESP Chapter Awards
Diversity/Multicultural Recognition (Individual) - Eric Barrett (Mahoning)
Visionary Leadership Recognition – Jackie Kirby Wilkins (Northeast Region)

2015 ESP Regional and National Award Winners
North Central Regional Diversity/Multicultural Team:
Fruit and Vegetable Food Safety Program (GAPS Team) – Ashley Kulhanek (Medina), Eric Barrett (Mahoning), Emily Adams (Coshocton), Jacqueline Kowalski (Cuyahoga), and colleagues

Service Awards
Mid Career Service (10-20 years)
  • FCS – Kate Shumaker (Holmes)

Early Career Service (2-10 years)
  • 4-H – Tim Tanner (Harrison)
  • ANR – Emily Adams (Coshocton)

National Association Awards
NEAFCS
Continued Excellence – 2016 - Kate Shumaker (Holmes)

Presentations
  • Operating on All Cylinders: Organizing Your Time and Space for Optimal Results and Limited Stress – Morgan Domokos (Medina) and Jackie Kirby Wilkins (Northeast Region)
  • Innovation in the City – Nicole Debose (Cuyahoga) and colleagues
  • Adding A Youth Flavor to Extension’s Signature Programs – Heather Neikirk (Stark) and colleagues
  • Pipeline Easement and Right-of-Way Agreements – Clif Little (Guernsey) and colleague
  • Expanding Your Cultural Intelligence: An Innovative Way to Address Ohio’s Changing Demographics – Joseph Maiorano (Harrison) and colleague
  • Organized Chaos: Innovative Leadership Begins with Your Calendar – Tim Tanner (Harrison)
  • Building a Mentoring Network for Support Staff – Michelle Moon (Carroll) and colleagues
  • Project Management for Extension Professionals: Moving Beyond Activity to Action – Doug Foxx (Wayne) and Jackie Kirby Wilkins (Northeast Region)

Posters
  • Eastern Ohio Shale Development and Private Water Supply – Sarah Cross (Jefferson/Harrison) and colleague
  • Equine Body Condition Scoring – We Have an App for That! – Lisa Bradley (Guernsey)
  • Developing an Effective Community Gardening Program (Erin Richardson and Nicole Wright (Cuyahoga)
  • We are “One Voice – For Strength, Unity and Shared Vision” in 2016 – Michelle Moon (Carroll) and colleagues
  • Adding A Youth Flavor to Extension’s Signature Programs – Heather Neikirk (Stark) and colleagues
  • Ohio Local Foods Week 2015 – Heather Neikirk (Stark) and colleague
  • Show Me the Money: Connection between County Funding and Extension Employee Retention – Tim Tanner (Harrison) and colleague
Ron Hendrick Leading Our College . . .

On December 2, Ron Hendrick began his role as acting dean and vice president for agricultural administration for CFAES. He is filling in for Bruce McPheron while McPheron serves as interim provost for the university.

“Over the next seven months we’ll be bringing to fruition efforts that have been in the works for the past two years.” Hendrick said. “It’s an exciting time for the college.” His focus will be in three areas:

Finish building the leadership team: A new director for OSU Extension, Roger Rennekamp, starts in January. A search for the associate dean for research and graduate education will start after Steve Slack, director for the OARDC retires at the end of December. A search for a new Director of Marketing and Communications is underway. “There are also a number of senior staff with new college-wide roles who will be integrated into their new roles,” Hendrick said.

Continue to build faculty ranks: The college is adding faculty who will contribute to the university’s focus areas, called Discovery Themes, which include Food Production and Security, Energy and the Environment, and Health and Wellness. “Departments are also filling the ranks of non-Discovery Themes faculty,” Hendrick said.

Continue rebuilding facilities and implement the re-envisioning plan for Ohio State ATI in Wooster, along with unifying operations across the college: This includes a multi-species facility at Waterman Farm in Columbus and new equine, swine and beef facilities, Hendrick said.

Hendrick is now senior associate dean for the college, overseeing college operations, including faculty affairs and facilities and capital planning. Prior to this appointment he served as director of the college’s School of Environmental and Natural Resources and began his academic career as a faculty member in the D.B. Warnell School of Forestry and Natural Resources at the University of Georgia.

Submission Deadline for the NC Leadership Conference Extended! . . .

Good news! You now have until December 21st to submit your workshop proposal or Lightening (Ignite) proposal for presentation at the North Central Leadership Conference!

The North Central Leadership Conference will be held in Minneapolis (at the Radisson Blu Mall of America hotel) from May 2 through 4. Just go to: http://register.extension.iastate.edu/2016nclc

Administrative Updates . . .
- **Leadership Ohio** – Administrative Cabinet has decided to sponsor two delegates each year to participate in Leadership Ohio. For 2016, delegates will be selected from FCS and CD personnel. In 2017, they will be from ANR and 4-H, and then alternate year to year.
- **Promotion Date Change** – The date for educators to apply for promotion will be changing from March 1 to earlier in the year (January). Be sure to watch for announcements from Ken Martin, Chair, Department of Extension.
- **Performance Evaluation Surveys** – Thanks for getting your evaluator names in. The surveys will be out shortly. Please note that surveys will be sent to all county staff for evaluation of CEDs. Some of you may receive two surveys for the same person. Please complete both as they will be different surveys (one for program and one for CED work).
- **PhD Program Materials** – These will be available soon for anyone who could not attend last week’s session.

CFAES Monthly – December 2015 . . .
The December 2015 CFAES Monthly has been released. Please take a few moments to review announcements and information about the college and share with your peers and colleagues.

PCard Reallocation Deadline . . .
The PCard reallocation deadline will fall on December 30 when many will be taking vacation between Christmas and New Year’s. Please be mindful of this and submit your documentation right away in eRequests as the purchases are made.
RiV and Associated Documents due January 15 . . .
The following items are due to the Region Office by January 15. Email items to Vicki at myers.26@osu.edu so that she can print for your file.

- Electronic copy of RiV Performance Review (Word or PDF format)
- Copy of Teaching Table from the Dossier Version of the RiV
- Copy of EEET Teaching Summary Table from Debby Lewis/PD&E
- Copy of Peer Letters of Teaching (you only need to submit these letters if we do not already have a copy you sent earlier in the year)

On another note, if you haven’t already done so, please consider granting Proxy rights to Jackie at wilkins.201@osu.edu in your RiV. This will allow her to view your files.

Business Office News . . .
There are a few new news items on the Business Office website at http://cfaesfinance.osu.edu/news. Please take a minute to visit their site and read up on:

- Extension Off-Campus Extension Units Sales Tax Cleanup
- Extension Professional Presentation Support Due 1/15/16
- Extension Welcomes Sarah Mays to the Northeast Region Extension Office
- Staples is the new office supply vendor

Buckeye Learn is Available . . .
Buckeye Learn is a new tool for faculty and staff to use for professional development. Buckeye Learn is an online training tool to allow all university employees to access training easily.

Buckeye Learn may be accessed here: https://ocio.osu.edu/blog/newslink/2015/09/10/buckeyelearn-available-on-september-15/

Distinguished Staff Award Nominations Accepted Until January 15 . . .
The Distinguished Staff Awards recognize and celebrate staff members who have made an impact at The Ohio State University. The award honors 12 outstanding staff members for their significant leadership, accomplishments and service to the university.

Recipients are honored at an awards luncheon ceremony in April. Each recipient will receive a $1,500 cash award, an increase of $700 to his or her base salary and a commemorative trophy.

Eligibility includes all part-time and full-time staff with a minimum of five years of continuous service at The Ohio State University in a regular, non-faculty position.

The nomination deadline is Friday, January 15, at 5 p.m.

Distinguished Diversity Enhancement Awards Nominations Accepted Until January 15 . . .
The Distinguished Diversity Enhancement Awards celebrate and reward diversity efforts on The Ohio State University campus. The award recognizes people who have demonstrated a significant commitment to enhancing diversity at Ohio State and exceeded expectations with their contributions to the diversity plans of Ohio State.

Award nominees may include campus organizations, academic units or teams, students, alumni, faculty or staff who have implemented policies, procedures, or programs to enhance diversity on the basis of any diversity qualities, such as color, race, creed, religion, sexual orientation, national origin, sex, age, disability, veteran or military service status, gender identity, economic status, political belief, marital status or social background.

Up to five recipients will be honored at an awards ceremony in April and each recipient will receive a commemorative award and $1,200 cash award.

The nomination deadline is Friday, January 15, at 5 p.m.
Faculty and Staff Discounts Available . . .
Staff and faculty are eligible for discounts on the products and services offered at many local and national retailers and businesses. From new automobile purchases to mobile phone services, being a Buckeye can help you save money. New discounts are now available from Macy’s, the Harlem Globetrotters, Sam’s Club and additional businesses. Learn more at hrtech.osu.edu/discounts.

Advance Information on New Required IRS Tax Form . . .
This communication is being provided to make you aware of new requirements of the Affordable Care Act (ACA) that will result in Ohio State providing a new tax form, called a Form 1095-C.

A Form 1095-C will be sent to employees who were:
- Enrolled in medical coverage through The Ohio State University Faculty and Staff Health Plans in 2015, or
- Considered full-time employees and eligible for The Ohio State University Faculty and Staff Health Plans at any point during 2015 (even if those employees declined to participate in the coverage).

Your Form 1095-C will contain important information about your medical coverage for filing your 2015 federal tax return.

To ensure you receive the Form 1095-C promptly:
- Give consent to access your Form 1095-C electronically at mytaxform.com, or
- Confirm your home address is current in Employee Self Service so that the form can be mailed if you do not wish to receive it electronically.

If you give consent, you will be notified in January 2016 when your form is available and you can access it online at mytaxform.com. If you do not consent to electronic delivery, your Form 1095-C will be mailed by February 1, 2016.

Additional information will be shared from Payroll Services about accessing your 2015 W-2 form.

For details and directions on what you need to do, visit: hr.osu.edu/benefits/hcr_form1095c.

Questions? Visit irs.gov or healthcare.gov or contact your tax advisor about how the new tax form may impact you. Ohio State does not provide tax advice.

For information about your medical coverage, you may contact the Office of Human Resources Customer Service at hr-Customer_Service@osu.edu, 614-292-1050 or 1-800-678-6010. Representatives are available Monday-Friday, 8 a.m.-5 p.m.

Save the Date – Aging In-Service . . .
When: February 15, 2016
Time: 9 a.m. – 4 p.m.
Where: 4-H Center

Topics include:
- Aging Smart (training)
- Master of Money (training)
- Matter of Balance (presentation)
- Topics in Gerontology (presentation)
- Round table discussion

Registration will be coming soon!
Email Signature Block...
For new employees and others who are not yet using the University’s signature block in their email, you can find this at http://brand.osu.edu/email-signature/

Recognize an outstanding CFAES staff member at: go.osu.edu/OutStandingU