In This Issue:
• No January First Friday Coffee Break with an Ed Tech
• Correction from December 14th: Administrative Updates
• January 15 - Innovation Seminar Series
• CFAES Gender Initiative Symposium Registration is now open!
• Calling all ANR Educators
• New Health Benefits Cards Coming for 2016
• WKSU Interview w/Pat Bebo

Dear Friends,

It is hard to believe that this Friday is really the 1st day of 2016 but a new year is upon us. I have been giving a great deal of consideration to my goals for the upcoming year and my resolutions (both personal and professional). Each year presents itself as a perfectly spotless and beautiful canvas with limitless possibilities for what can be enjoyed and achieved. The difficult task is finding/spending some time and effort identifying key priorities and determining what we would like to do, what we will stop doing, and what path and/or set of skills will get us there. I hope as you enjoy time with friends and family this season and begin to consider your own goals and resolutions, you will give yourself creative license to be innovative and responsive to current, relevant, and timely needs in all aspects of your life. May the New Year bring you great blessings, optimal health, and exceeding joy!

Best wishes,

Jackie

No January First Friday Coffee Break with an Ed Tech . . .
Due to the holiday, the Ed Tech’s will not be hosting their monthly First Friday Coffee Break with an Ed Tech January 1st. Please mark your calendars for their first Coffee Break of 2016 on February 5th at 10:00am!

Correction from December 14th: Administrative Updates . . .
In the December 14th issue of the NEWS, we included the following administrative update:

• Promotion Date Change – The date for educators to apply for promotion will be changing from March 1 to earlier in the year (January). Be sure to watch for announcements from Ken Martin, Chair, Department of Extension.

This abbreviated announcement was not clear and led to some confusion. The following message is the official clarification from Ken Martin:

Extension A and P Educators and Faculty (Source: Ken Martin)

If you are considering a promotion request in 2016, the first step is to discuss this with your Regional Director and/or Assistant Director. You are encouraged to initiate this discussion in January and provide your supervisor with a copy of your dossier so they can provide informed feedback regarding the potential for your success in this process. If you decide to move forward, note the deadline below for submitting a letter to the department chair.

To request (1) a department review for promotion to Educator III or IV, (2) a non-mandatory faculty promotion review, or (3) an untenured assistant professor faculty appointment without a national search, submit a letter of intent no later than midnight Monday, March 7, 2016 to Ken Martin, martin.1540@osu.edu, and Lisa Dune, dune.2@osu.edu. Address the letter to: Ken Martin, Department Chair, 2120 Fyffe Road, Room 3, Ag Admin Building, Columbus, OH 43210. Also send a copy of the letter to your supervisor.
After the department has received the letter of intent, the candidate will receive a confirmation email. Reference the A&P Promotion Guide or the Faculty Promotion Guide for further details regarding the review and items due. The 2016-2017 guidelines will be made available in January.

Questions may be directed to your supervisor, the Administrative & Professional Promotion Committee Chair, Nate Arnett, arnett.67@osu.edu, the Faculty Promotion and Tenure Committee Chair, David Civitello, civitello.1@osu.edu or me martin.1540@osu.edu.

Thank you,
Ken

January 15 - Innovation Seminar Series . . . (Source: Shauna Brummet)
The BioHio/CFAES Innovation Seminar Series continues with our January 15, 2016 seminar co-located in Wooster and Columbus. The topic is Innovative Women in Agbiosciences. We have a stellar panel of speakers to discuss the importance of innovation in their careers. Come to learn, ask questions, and discuss ideas!

Our speakers include:
- Karen Milley - Vice President, Research & Development Consumer Foods, JM Smucker Company (OSU Alumna)
- Sandra Velleman, PhD – Professor, Dept. of Animal Sciences, OSU
- Rohini Mulchandani, PhD – Abbott Laboratories, Arjay Gourmet Foods (Entrepreneur) (OSU Alumna)
- Karen Mancl, PhD – Professor, Dept. of Food, Ag & Biological Engineering, OSU

The seminar will be held at 11:00 AM in Research Services 130 (Wooster) and Ag Admin (140G) Columbus.

CFAES Gender Initiative Symposium Registration is now open! . . . (Source: Ryan Schmeising)
CFAES will kick off its Gender Initiative with a symposium. This symposium, Your Career on a Continuum: Building the Skill Set for Your Lifelong Journey, will be on Tuesday, February 16, 2016.

The symposium will consist of various sessions delving into topics such as career challenges and alternative options, work-life balance, conflict resolution, and the tenure process. One main highlight will be the keynote address, The Crooked Path, by Dr. Christine Daugherty, VP of Sustainable Food Production for Tyson foods. The main location will be in the 4-H Center Auditorium in Columbus, but there will be a remote viewing location with facilitators in Fisher Auditorium in Wooster.

While we hope you are able to attend the entire symposium, you are welcome to join for smaller portions as your schedule permits. The event is free-of-charge and will include a continental breakfast and lunch to those pre-registered. We require pre-registration so we can plan accordingly. You may register at http://go.osu.edu/cfaesgender no later than Friday, February 5, 2016.

For more information, please see the Gender Initiatives web site, or contact Sandy Velleman (velleman.1@osu.edu) or Jared Morrison (morrison.332@osu.edu) with questions.

Calling all ANR Educators . . . (Source: Emily Adams)
As we reflect on our year in ANR, we turn to 2016 with anticipation for creative programming and meaningful research. One effective way to communicate the work you are doing is through the Journal of the National Association of County Agricultural Agents (NACAA). This peer-reviewed journal is published twice a year, and the deadline for the next publication is March 15. Since most of our schedules are very busy in the January through April time frame, I want to get this on your radar now before you flip the page to 2016.

Volume 8 Issue 2 of the Journal of the National Association of County Agricultural Agents was published just a few weeks ago. 2 of the 17 articles were authored by our OSU colleagues. Below are links to their articles. You can also find the entire journal online at: Journal of NACAA, Volume 8 Issue 2.
Learn more about publishing in the Journal of NACAA here: Call for papers to be published in Journal of NACAA

New Health Benefits Cards Coming for 2016 . . .
Faculty and staff will receive new ID cards related to Ohio State health benefits over the coming weeks. These cards are often necessary for faculty and staff to utilize for confirmation and access of their health benefits. They should continue to use their current cards until the new ones arrive, then they should destroy the old cards.

Medical/Prescription Drug Cards
New medical/prescription drug cards are being mailed to the home addresses of all 2016 medical plan enrollees from CoreSource (formerly referred to as NGS CoreSource). New cards should be received by January 1.

New Ohio State Travel Assistance Cards
New travel cards will be mailed to the home addresses of all faculty and staff who are enrolled in a university-sponsored medical plan in 2016. New for January 1, 2016, RedpointWTP LLC will provide international travel services. GlobalCare will continue to provide travel services in the U.S. (outside Ohio). New travel cards should be received by early January and replace the current GlobalCare card. Printable cards will also be available soon at hr.osu.edu/benefits.

Health Care Flexible Spending (FSA) Cards
Individuals who newly elected a 2016 health care FSA will receive a Health Care Flex Card by January 1. Current participants who re-enrolled in health care FSA for 2016 should keep their current Health Care Flex Card. The Health Care Flex Card allows easy access to the funds in participants’ fund in Health Care FSA, eliminating the need to file a paper reimbursement request.

WKSU Interview w/Pat Bebo . . .
WKSU 89.7 reporter Tim Rudell recently had a brief interview with Pat Bebo, interim FCS assistant director and Nutrition Programs director, regarding Ohio State University Extension’s approach to the federal SNAP-Ed program.


Recognize an outstanding CFAES staff member at: go.osu.edu/OutStandingU