Northeast Weekly Summary (NEWS)
July 28, 2014

In This Issue:
• Staff Appreciation Week July 28-Aug. 1
• In the News
• Announcement -- Interim Regional Director – Southwest Region
• Congratulations
• Peer Review Procedure for A&P Educators and Faculty
• Important Information re: Computer Login Banner
• Glossary of Extension Terminology
• Reminder – Complete Your Survey
• "Project Reach: Inspiring Female Entrepreneurship at Ohio State and Beyond" Workshop – August 21
• Business Cards
• HBR Blog Post

Staff Appreciation Week July 28-Aug. 1 . . . (Source: OSU Today)
This special week is designated by Human Resources to recognize the thousands of Ohio State staff members for
their valuable contributions to the successes of the university, its faculty, staff, students, alumni and other
customers. Each college, department and office is encouraged to honor and celebrate the outstanding
accomplishments of its staff with special activities and events, during this week or at a time more convenient for
the unit. Read more: hr.osu.edu/special/staffweek.aspx

If you are in Columbus or Wooster on one of the following days, please plan to participate.

Columbus:
• Monday, July 28 - University Ice Cream Social - 1-4 p.m., Oval near Bricker Hall, come for free ice cream
• Tuesday, July 29 - College sponsored Smoothie Day. 12-1 p.m. Agricultural Administration Auditorium
• Wednesday, August 6, 2014 11:30-1:00 p.m. – USAC Pep Rally, Ohio Union (west plaza), free food, Brutus
   Buckeye appearance, and games
• Thursday, August 7, 2014 11:30 a.m. - 1:30 p.m. - Columbus Staff Appreciation Day (Jimmy John's subs (limited
   quantity), new games this year!)

Wooster:
• Friday, August 15, 2014, 12-3 p.m. - Wooster Fun Fest (more details to come)

Other University events can be found here: http://hr.osu.edu/special/staffweek.aspx

In the News . . .
Plant Lovers’ Almanac: What’s bugging you?
Akron Beacon Journal
July 25, 2014
Featured: Danae Wolfe

Announcement -- Interim Regional Director – Southwest Region . . . (Source: Keith Smith)
I am pleased to announce the following administrative appointment effective August 1, 2014 for OSU
Extension. Please welcome Barb Brahm, who currently serves as interim Regional Director for Top of Ohio, as the
interim Regional Director for the Southwest Region. This appointment includes the Top of Ohio and Miami Valley
EERAs. I am pleased that Barb has accepted this position and look forward to continuing to work with her in this
capacity. Further announcement on renewal of a search for a permanent director will be sent early next year.
Congratulations . . .
To our educators who made presentations or had posters at the NACAA Conference last week in Mobile, Alabama.

Presentations:
- **Get on the Bus: Connecting Local Foods to Schools** - Marie Economos (Trumbull County) and David Marrison (Ashtabula County)
- **Training Agritourism Managers and Employees in Emergency Preparedness** - Eric Barrett (Mahoning County)
- **The Top Ten Things to Do and Top Ten Not to Do When Developing an Urban Agriculture Project** - Jacqueline Kowalski (Cuyahoga County), Eric Barrett (Mahoning County), Suzanne Mills-Wasniak (Montgomery County) and colleagues
- **Tips for Conducting a County-Wide Agriculture Awareness Day for Elementary Students** - David Marrison (Ashtabula County)
- **“Vacant to Vibrant” Dayton, Ohio Urban Agriculture Pilot Project** – Suzanne Mills-Wasniak (Montgomery County) and colleagues

Posters:
- **Northeast Ohio Dairy Survey** - David Marrison (Ashtabula County) *(North Central Winner for Applied Research Poster)*
- **“Vacant to Vibrant” Urban Agriculture Project Inspires Youth Entrepreneurs** - Suzanne Mills-Wasniak (Montgomery County) and colleagues
- **Ashtabula County Ag Day** - David Marrison and Abbey Averill (Ashtabula County)
- **Educating Farm-Based Food Entrepreneurs** - Emily Adams (Coshocton County)
- **Forging Relationships Between New Educators** - Eric Barrett (Mahoning County) and colleague
- **Preparing Agritourism Entrepreneurs for Potential Emergencies** - Eric Barrett (Mahoning County) and colleague
- **Urban On-Farm Research, New Directions for Extension Educators** - Jacqueline Kowalski (Cuyahoga County)
- **A Quick(en) View of Farm Financial Records** - Emily Adams (Coshocton County), David Marrison (Ashtabula County) and colleagues. *(North Central Winner for Extension Education Poster)*

Peer Review Procedure for A&P Educators and Faculty . . . *(Source: Communique’)*
—Ken Martin, department chair and associate director, programs, OSU Extension

At least one, and preferably two, peer evaluations of teaching should be arranged each year. Peer evaluations of teaching are helpful for all faculty and educators. For those anticipating a promotion and/or tenure review, peer evaluations should be conducted by individuals who are above the rank to which the faculty or educator would be promoted following a successful review. The letters become a part of the promotion dossier. Additional information can be found at [http://extensionstaff.osu.edu/policy-and-procedures-handbook/vii-promotion-and-tenure/peer-evaluation-teaching-faculty](http://extensionstaff.osu.edu/policy-and-procedures-handbook/vii-promotion-and-tenure/peer-evaluation-teaching-faculty).


Important Information re: Computer Login Banner . . . *(Source: Josh Fox)*
I am writing to inform you about a change we are making to all CFAES computers. OCIO Security and OSU Internal Audit now require us to display a login banner on all computer systems. This message is designed to dissuade potential hackers while simultaneously warning them that unauthorized or improper use may result in criminal charges. As strange as it may sound, it can be difficult to prosecute criminals for improperly accessing computer systems in the absence of such a warning message.

Starting very soon, you will see the warning message below when you go to log into your computer. The wording is meant to be intimidating because kind words contradict the legal purpose of the text. Please keep in mind that the language in the warning is directed at people who do not have an affiliation with the university or those who blatantly violate the Responsible Use Policy. Those who use their computer for work related tasks and legal personal activities are not the intended target of this warning.

As always, please contact me with any questions or concerns you may have. Josh (fox.179@osu.edu)
WARNING

IF YOU ARE NOT AUTHORIZED TO ACCESS THIS SYSTEM, YOU MUST DISCONNECT IMMEDIATELY.

By continuing, you agree to only use those computing resources you are authorized to use and use them only in the manner and to the extent authorized. The ability to access computing resources does not, by itself, grant authorization to do so. Users are responsible for ascertaining what authorizations are necessary and for obtaining them before proceeding. If you have questions about this, contact your supervisor.

UNAUTHORIZED OR IMPROPER USE MAY RESULT IN ADMINISTRATIVE DISCIPLINARY ACTION, CIVIL CHARGES, AND/OR CRIMINAL PENALTIES UNDER STATE AND FEDERAL LAW, AND CONSTITUTES CONSENT TO: Real-time interception of transmissions and monitoring of all activities on the network pursuant to 18 U.S.C. 2511(2) (c) or 2511(2) (d). Retrieval and disclosure of information and/or records stored on the network pursuant to 18 U.S.C. 2702 (b) (3), 2702 (c) (2), and 2703 (c) (1) (C). Forfeiture of the reasonable expectation of privacy pursuant to O'Connor v. Ortega, 480 U.S. 709 (1987).

Glossary of Extension Terminology . . .

The Extension Onboarding Committee has been working on and updating many documents that should be of assistance to new employees. One of the projects that was recently finalized is the Glossary of Extension Terminology. This has been posted on the HR website at http://extensionhr.osu.edu/resources/newemp/glossary.html.

Please note that this is not to replace the abbreviations list that is on the Business Office website because that is more fiscally related terms/acronyms and that list changes regularly. If you think of other terms/acronyms that might be of assistance to new employees, please send your suggestions to Karen Argabright at Argabright.2@osu.edu.

Reminder – Complete Your Survey . . .

This is a reminder for all staff to complete your Ohio State University Extension Culture Survey if you have not already done so. If you have not completed the survey, you should have received a reminder email from LaVerne Kidd on behalf of Keith Smith on July 18.

"Project Reach: Inspiring Female Entrepreneurship at Ohio State and Beyond" Workshop – August 21 . . .

Join us for networking and sharing of ideas to move your research or innovation toward commercialization. The event will be held 4-6 pm at the Technology Commercialization Office, 1524 N. High Street, Columbus. More details will be available soon.

The reception is hosted by Gender Initiatives in STEMM, Project CEOS, the Center for Clinical and Translational Science and the Technology Commercialization Office at The Ohio State University.

Business Cards . . . (Source: Gary Warren, Digital Print Manager, CFAES Communications)

The CFAES Communications Digital Print Center can produce your Business Cards and letterhead also with favorable pricing. Attached is a fillable PDF for business cards for you to use. Just fill it out, save as with your last name and email it to Gary Warren @ warren.119@osu.edu.

If you are using Acrobat Reader to fill the form out please be sure you are using the newest version (Acrobat Reader 11). http://www.adobe.com/products/reader.html

HBR Blog Post . . . (Source: Kirk Bloir)

Passing along this link to today’s Harvard Business Review blog post about what motivates people to be better leaders. Seems like it has important implications for our organizational practices, not only with unit leadership, but with larger issues of community leadership, too: http://blogs.hbr.org/2014/07/why-you-lead-determines-how-well-you-lead/